

Onshore and Offshore Wind Sector Wind Technician Tool (WTT)

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The WTT is presented in three sections

- Section A includes demographic questions that can be customised for your organisation
 - Items b and c are filter questions to influence the presentation of items in Section C (see below)
- Section B comprises the standard 35 items from the SIT that should be presented to all respondents
- Section C comprises the wind technician question set
 - These items (36-79) should be presented only to staff in field roles (see filter item Section A, question *b)
 - Some of these items have onshore/offshore variants filtered by response to question **c in Section A below.

Section A.

The questions below are adapted from the SIT demographic questions. You should customise the response categories, so they are consistent with your organisation. Please ensure you include questions b & c.

The following questions ask about you and your working patterns. These elements may influence working experiences and may help to monitor any effects.

	Customise with options suitable for your organisation	Tick here
a. What is your role?	e.g. Technician	
	Supervisor	
	Manager / Senior Manager	
	Back office (support)	
	Other	
*b. Would you describe your role as a field role?	Field role	
	Non-field role	
**c. Is your work context onshore or offshore?	Onshore	
	Offshore	
d. What Department do you work in	Department A	
	Department B etc	
e. Which site do you work in?	Site A	
	Site B, etc	
f. How long have you worked here?	Tenure 1	
	Tenure 2, etc	
g. How long have you been in your current role?	Role Tenure 1	
	Role Tenure 2,etc	

h. Have you suffered from work-related stress in the last year?	Yes	
	No	
	Prefer not to say	
i. What best describes your current contract?	Permanent	
	Fixed Term	
	Contractor	
j. Age	Younger than 20	
	20-24	
	25-29	
	30-34, etc	
	Prefer not to say	
k. Which of the following best describes your ethnic background?	Ethnic background 1	
	Ethnic background 2, etc	
	Prefer not to say	
l. Gender	Male	
	Female	
	Prefer to self-describe	
	Prefer not to say	
m. What best describes your current shift pattern?*	I work a standard working week (e.g. Monday to Friday 9-5)	
	I work day shifts on a rota e.g. week on / week off	
	I work night shifts	
	Etc	
n. Are your day-to-day activities limited or made more difficult because of a health problem or an impairment which has lasted, or is expected to last, at least 12 months? (Please include conditions such as mental health issues or those related to ageing).	Yes, a little	
	Yes, a lot	
	No	
	Prefer not to say	

Section B.

The following questions ask you to think about your work generally, reflecting on recent months. Please read each statement and choose the response that best describes how you feel about your work.

Thinking about my work generally...

1. I am clear what is expected of me at work	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
2. I can decide when to take a break	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
3. Different groups at work demand things from me that are hard to combine	Never <input type="checkbox"/> 5	Seldom <input type="checkbox"/> 4	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 2	Always <input type="checkbox"/> 1
4. I know how to go about getting my job done	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
5. I am subject to personal harassment in the form of unkind words or behaviour	Never <input type="checkbox"/> 5	Seldom <input type="checkbox"/> 4	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 2	Always <input type="checkbox"/> 1
6. I have unachievable deadlines	Never <input type="checkbox"/> 5	Seldom <input type="checkbox"/> 4	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 2	Always <input type="checkbox"/> 1
7. If work gets difficult, my colleagues will help me	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
8. I am given supportive feedback on the work I do	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
9. I have to work very intensively	Never <input type="checkbox"/> 5	Seldom <input type="checkbox"/> 4	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 2	Always <input type="checkbox"/> 1
10. I have a say in my own work speed	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
11. I am clear what my duties and responsibilities are	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5
12. I have to neglect some tasks because I have too much to do	Never <input type="checkbox"/> 5	Seldom <input type="checkbox"/> 4	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 2	Always <input type="checkbox"/> 1
13. I am clear about the goals and objectives for my department	Never <input type="checkbox"/> 1	Seldom <input type="checkbox"/> 2	Sometimes <input type="checkbox"/> 3	Often <input type="checkbox"/> 4	Always <input type="checkbox"/> 5

Thinking about my work generally (cont)...

	Never	Seldom	Sometimes	Often	Always
14. There is friction or anger between colleagues	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
15. I have a choice in deciding how I do my work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
16. I am unable to take sufficient breaks	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
17. I understand how my work fits into the overall aim of the organisation	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
18. I am pressured to work long hours	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
19. I have a choice in deciding what I do at work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5
20. I have to work very fast	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
21. I am subject to bullying at work	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
22. I have unrealistic time pressures	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1
23. I can rely on my line manager to help me out with a work problem	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

Thinking about my work generally...

24. I get help and support I need from colleagues	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
25. I have some say over the way I work	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
26. I have sufficient opportunities to question managers about change at work	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
27. I receive the respect at work I deserve from my colleagues	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
28. Staff are always consulted about change at work	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
29. I can talk to my line manager about something that has upset or annoyed me about work	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
30. My working time can be flexible	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
31. My colleagues are willing to listen to my work-related problems	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
32. When changes are made at work, I am clear how they will work out in practice	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
33. I am supported through emotionally demanding work	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
34. Relationships at work are strained	Strongly Disagree <input type="checkbox"/> 5	Disagree <input type="checkbox"/> 4	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 2	Strongly Agree <input type="checkbox"/> 1
35. My line manager encourages me at work	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5

Section C.

The following set of questions, as the precedent, asks you to think about your work generally, reflecting on recent months. Please read each statement and choose the response that best describes how you feel about your work.

Thinking about my work generally...

36. In my team, we all contribute fairly to the workload	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
37. I have too much admin to do	Strongly Disagree <input type="checkbox"/> 5	Disagree <input type="checkbox"/> 4	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 2	Strongly Agree <input type="checkbox"/> 1
38. I have the opportunity to benefit from social interaction with colleagues	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
39. Trying to maximise my income drives me to work outside of healthy limits	Strongly Disagree <input type="checkbox"/> 5	Disagree <input type="checkbox"/> 4	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 2	Strongly Agree <input type="checkbox"/> 1
40. (Offshore staff) I feel there is a culture of disrespect between site-based and land-based staff	Strongly Disagree <input type="checkbox"/> 5	Disagree <input type="checkbox"/> 4	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 2	Strongly Agree <input type="checkbox"/> 1
40. (Onshore staff) I feel there is a culture of disrespect between site-based and office-based staff	Strongly Disagree <input type="checkbox"/> 5	Disagree <input type="checkbox"/> 4	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 2	Strongly Agree <input type="checkbox"/> 1
41. (Onshore staff) I am given timely information about where I will be working next	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
42. I feel I can take advantage of wellbeing initiatives without impact on my colleagues	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
43. The pace of change feels well managed in my company	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
44. If I felt fatigued, I would feel comfortable raising concerns with my manager	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5
45. I can rely on my manager to take action, if I need their support	Strongly Disagree <input type="checkbox"/> 1	Disagree <input type="checkbox"/> 2	Neutral <input type="checkbox"/> 3	Agree <input type="checkbox"/> 4	Strongly Agree <input type="checkbox"/> 5

Thinking about my work generally (cont)...

46. I feel my team care about my safety at work

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

47. I feel my organisation understands work-related fatigue

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

48. Working in small teams makes conflict difficult to cope with

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

49. Inconsistency in rule compliance causes conflict between teams

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

50. My line manager proactively reaches out to me to see how I am getting on

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

51. I believe my organisation prepares people well for the challenges of field roles

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

52. My shift pattern allows me adequate time for recovery

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

53. In my team we have similar views of the importance of health and safety

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

54. I feel I can talk openly to my line manager if I have challenges outside of work

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

55. I have the opportunity to input into the procedures at work

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

56. I have fair access to opportunities for development and progression

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

57. My professional pride drives me to prioritise delivery over my wellbeing

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

58. I get to hear about any changes through the proper channels

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

Thinking about my work generally (cont)...

59. (Offshore staff) My health is impacted by working in marginal conditions

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

59. (Onshore staff) My health is impacted by working in extreme weather

60. (Offshore staff) I feel pressured to sail in marginal conditions

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

60. (Onshore staff) I feel pressured to work in adverse weather conditions

61. Strategic changes at the company level are well communicated

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

62. I feel overburdened by the weight of responsibility for the safety of my team

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

63. There are clear channels for wellbeing support in the company

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

64. I am confident that my company would offer me a suitable role, if I was unable to undertake site work

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

65. I feel as though my safety is a priority for my organisation

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

66. I find the physical demands of my role daunting

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

67. (Onshore staff) I have a say in my travel planning

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

68. There are good relations within my team

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

69. Pressures of production outweigh concerns for health and safety in my company

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

70. I am consulted on the changes that may affect me directly

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

Thinking about my work generally (cont)...

71. (Offshore staff) I feel under pressure to work beyond my healthy limits to get the asset operational

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

71. (Onshore staff) I feel under pressure to work beyond my healthy limits to get the turbine operational

72. My shift pattern allows me to have a healthy work-life balance

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

73. I feel I can take advantage of wellbeing initiatives without impact on my pay

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

74. I hear about planned changes in a timely way

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

75. (Onshore staff) Travel time is suitably accounted for in my work/rest planning

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

76. I feel comfortable talking to my team about mental health

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

77. We have positive relationships with personnel from other companies

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5

78. My targets for the day are made unrealistic by the amount of unexpected tasks

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

79. The physical demand of climbing is a struggle for me

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1

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